

MINUTES OF BOARD MEETING  
Manitowoc Board of Education  
September 9, 2014

A regular meeting of the Board of Education was called to order by Board President Linda Gratz at 7:00 p.m. Members present were: Ms. Barbara Herrmann, Mr. Dave Longmeyer, Mr. Dave Nickels, Ms. Catherine Shallue, Mr. Keith Shaw, and Ms. Linda Gratz. Also present were Superintendent Marcia Flaherty and Board secretary Rebecca McLafferty. Member absent: Ms. Karen Rohrer.

The meeting began with Board members logging in to BoardBook, followed by the pledge of allegiance and roll call.

A motion was made by Dave Longmeyer, seconded by Barbara Hooper, and unanimously carried, to approve the minutes of the August 12, 2014, regular meeting and the August 26, 2014, special meeting.

Teacher Bev Deem introduced students Elizabeth Lor and Angel Yang who attended a one-week fashion camp at Camp Couture this summer, sponsored by A Bigger World Foundation. The students talked about skills learned including fashion, sewing, and life lessons.

Dave Longmeyer, Chairperson of the Buildings and Grounds Committee, reported on the August 13, 2014, meeting. The Committee reviewed the following policies: 7217 Weapons, 8420 Emergency Preparedness, 7440 Facility Security, 9150 School Visitors, and 8405 Environmental Health and Safety Programs. Of the five policies reviewed, three were approved to be brought forward for a first read on 9-9-14: 7217 Weapons, 8420 Emergency Preparedness, and 8405 Environmental Health and Safety Programs. Board members expressed concern about not having received revised policies for review prior to the Board meeting. It was agreed that the policies would be brought back to the Buildings and Grounds Committee, and brought forward for a first read at the October Board meeting.

The payment of vouchers was presented by Director of Business Services Ken Mischler. A motion was made by Keith Shaw, seconded by Dave Longmeyer, and unanimously carried (6-0) to approve voucher #508 totalling \$2,264,418.57, and voucher #511 totalling \$2,383,934.89, for a total of \$4,648,353.46. Also presented were the financial reports for the months ending June 30, 2014, July 31, 2013, and August 31, 2014.

Director of Human Resources Andrea Holschbach presented the Personnel Report consisting of recommended approval of four support staff, recommended approval of four professional staff, recommended approval of two teacher lane movements, and recommended approval of extracurricular contracts; and an Addendum consisting of recommended approval of two support staff and extracurricular contracts. On motion by Keith Shaw, seconded by Catherine Shallue, and carried, the Personnel Report and Addendum were unanimously approved (6-0) as presented.

On motion by Dave Longmeyer, seconded by Keith Shaw, motion carried to designate

Luke Valitchka as the District's youth options coordinator.

Discussion ensued regarding the proposed 2014-15 Board goals. Board President Linda Gratz indicated that wording was to be changed on the Communication goal objective, to read, "Engage in open communication with MPSD staff, *board, and community.*" (to be added) On motion by Catherine Shallue, seconded by Barbara Herrmann, motion carried unanimously (6-0) to approve the 2014-2015 District Goals with the correction as noted.

The Staff Development Annual Plan was presented by Director of Elementary and Secondary Education Debby Shimanek. The presentation emphasized how the plan is developed, when professional development takes place, and how the effectiveness of the plan will be monitored and evaluated. On motion by Keith Shaw, seconded by Barbara Herrmann, the Staff Development Annual Plan was unanimously approved (6-0) as presented.

Assistant Wilson Jr. High School Principal/At-Risk Coordinator Jodee Stahmer presented the Children At-Risk Plan for 2014-15. Stahmer highlighted the program's design; intervention, special programming, and strategies; high school level programming/interventions; collaboration with the community and families; transition; identification process; and ongoing and short-term goals for 2014-15. Reported truancy numbers have increased, somewhat due to reporting methods. Board members inquired if some schools were more susceptible to truancy than others, and if particular schools have higher truancy rates, how that is being addressed. Stahmer told the Board that she would welcome direction for the At-Risk Plan. The report is mandated, but she encourages the district to think broader when making decisions that address children at risk. Board members talked about the difficulty in tracking those contributing to truancy. Stahmer emphasized the importance of quality adult relationships with students. Keith Shaw asked that truancy be referred to the Curriculum Committee for additional statistics (buildings, grades, etc). On motion by Keith Shaw, seconded by Dave Nickels, the Children At-Risk Plan for 2014-15 was unanimously accepted (6-0).

Superintendent Flaherty's district activity update recognized Madison and Jefferson Schools as Title I Schools of Recognition; at the September 23 noon Board meeting, she will review Wisedash data; Jackson and Monroe Schools exceeded expectations on the district report card and all schools met expectations.

A committee referral was made to the Personnel Committee regarding procedures for hiring non-certified employees. The Buildings and Grounds Committee will meet on policy updates. The Finance and Budget Committee will meet on Tuesday, September 23, 2014, at 4:00 p.m.

Motion was made by Barbara Hooper, seconded by Catherine Shallue, and carried, to adjourn the meeting at 9:06 p.m.

Respectfully submitted,  
Rebecca McLafferty, Secretary

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Linda Gratz  
Board President